

Choice Based Credit System (CBCS) in Light of NEP-2020 **BBA - I SEMESTER (2024-2028)**

BBA101 FUNDAMENTALS OF MANAGEMENT

				TEAC	HING	& EVALUA	TION	SCH	EM	E	
COMPCE			TH	EORY	•	PRACTIC	CAL				7.0
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA101	CC	Fundamentals of Management	60	20	20	ı	-	3		ı	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; CC- Core Course *Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.

Course Objectives

- 1. This subject is designed to provide a basic understanding to the students with reference to working of business organizations through the process of management.
- The first part of this course will give a brief understanding of the managerial functions of planning (including decision making) and organizing.

Examination Scheme

The internal assessment of the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 36 Marks and consist of 5 questions, out of which student will be required to attempt any three questions. Section B will comprise of one or more cases / problems worth 24 marks.

- 1. Understand the major functions of management
- 2. Describe the interrelationship among the various functions of Management
- 3. Develop a general management perspective
- 4. Use analytical skills for decision making.



Choice Based Credit System (CBCS) in Light of NEP-2020 **BBA - I SEMESTER (2024-2028)**

				TEAC	HING	& EVALUA	TION	SCH	EM	E	
COVIDAD			TE	IEORY	,	PRACTIC	CAL				,
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA101	CC	Fundamentals of Management	60	20	20	ı	-	3		1	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; CC- Core Course *Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.

COURSE CONTENT

UNIT I: Nature and Evolution of Management

- 1. Meaning, Nature and Concept of Management
- 2. Functions and Responsibilities of Managers
- 3. Evolution of Management Thoughts
- 4. Hawthorne study, Principles of Fayol

UNIT II: Planning

- 1. Planning: Nature and Purpose of Planning
- 2. Planning Process, Types of Planning
- 3. Advantages and limitations of Planning
- 4. MBO

UNIT III: Organizing

- 1. Nature and Purpose of Organizing
- 2. Departmentation
- 3. Span of control
- 4. Line and Staff Relationship
- 5. Delegation and Decentralization

2



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

				TEAC	HING	& EVALUA	TION	SCH	EM	E	
			TH	IEORY	r	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA101	CC	Fundamentals of Management	60	20	20	ı	1	3		-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; CC- Core Course *Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.

UNIT IV: Directing

- 1. Meaning and Characteristics of Direction
- 2. Elements of Direction
- 3. Principles of effective Direction
- 4. Direction Process

UNIT V: Controlling

- 1. Concepts and Process of Controlling
- 2. Controlling Techniques
- 3. Feedback and Feed Forward Controls
- 4. Profit and Loss Control
- 5. Budgetary Control
- 6. Return on Investment Control

- 1. Koontz, H. and Weihrich, H. (2008). *Essentials of Management.* Tata McGraw-Hill Education, India, Latest Edition.
- 2. Robbins and Coulter (2007). *Management*. Prentice Hall of India, Latest Edition.
- 3. Frederick S. and Hillier, M. (2008). Introduction to Management Science: A Modeling and Case Studies Approach with Spreadsheets. McGraw Hill, India.
- 4. Weihrich, H. and Koontz, H. (2011). *Management: A Global and Entrepreneurial Perspective.* McGraw-Hill Education, New Delhi, India.
- 5. Tripathi, P.C. and Reddy, P.N. (2012). *Principles of Management.* Tata McGraw Hill Education, *New Delhi, India, Latest Edition.*



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

BBA102 FUNDAMENTALS OF COMMUNICATION

				TEACI	HING	& EVALUA	ATIO	N SCI	HEN	1E	
			TI	HEORY	7	PRACTIO	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA102	AECC	Fundamentals of Communication	60	20	20	-	1	4		-	4

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit;, AECC - Ability Enhancement Compulsory Courses

Course Objective

The objective of this course is to develop communication skills, discover what business communication is all about and to learn how to adapt communication experiences in life and college to the business world.

Examination Scheme

The internal assessment of the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 36 Marks and consist of 5 questions, out of which student will be required to attempt any three questions. Section B will comprise of one or more cases / problems worth 24 marks.

- 1. To have proficiency in written and verbal communication.
- 2. To understand the dynamics of communication and correspondence.
- 3. To have the ability to recognize and appreciate quality written pieces.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 **BBA - I SEMESTER (2024-2028)**

			T	EACH	ING &	EVALUA	ΓΙΟΝ	SCHI	EMI	£	
			THI	EORY		PRACTIO	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA102	AECC	Fundamentals of Communication	60	20	20	1	-	4		ı	4

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; AECC - Ability **Enhancement Compulsory Courses**

COURSE CONTENT

UNIT I: Introduction

- 1. Defining Communication
- 2. Process of communication
- 3. Principles of effective communication
- 4. Importance of business communication and Importance of feedback
- 5. Barriers to communication

UNIT II: Communication Networks

- 1. Formal: Upward, Downward, Lateral
- 2. Informal: Grapevine; Advantages and Disadvantages of the grapevine
- 3. Verbal Communication
- 4. Non-Verbal Communication

UNIT III: Business Letters and Reports Writing:

- 1. Introduction to business letter, Types of Business Letters, Writing routine and persuasive letters
- 2. Writing Reports: Purpose, Kinds and Objectives of reports,
- 3. Preparing reports, Short and Long reports

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

				TEAC	HING	& EVALUA	ATIO	N SCI	HEN	1E	
			TI	HEORY	7	PRACTIO	CAL				
COURS	LCATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA10	2 AECC	Fundamentals of Communication	60	20	20	-	-	4		-	4

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; AECC - Ability Enhancement Compulsory Courses

UNIT IV: Writing Proposals, Memos, Resumes and Applications

- 1. Writing Proposals: Structure and preparation
- 2. Writing Memos
- 3. Writing Resumes
- 4. Application letters

UNIT V: Employment Communication

- 1. Interview skills: Interviewing and being interviewed
- 2. Group Discussions
- 3. Presentation Skills

Suggested Readings

- 1. Chaturvedi, P.D. (2004). *Business Communication Concepts Cases and Applications*. Pearson Education, India, Latest Edition.
- 2. Penrose (2003). *Business Communication for Managers*. Cengage Learning, India, Latest Edition.
- 3. Krizan (2008). *Effective Business Communication*. Cengage Learning, India, Latest Edition.
- 4. Courtland, L. (1989). *Techniques of Writing Business Letters, Memos and Reports*. Jaico Publishing House, Latest Edition.
- 5. Kaul, A. (2015). Business Communication. PHI Learning, Latest Edition.
- 6. Loudon, K.C. and Loudon, J. P. (2013). *Management Information Systems*. Pearson Education Limited, Latest Edition.
- 7. Jawadekar, W. S. (2009). *Management Information Systems: Text and Cases.* Tata McGraw Hill, Latest Edition.

6

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

BBA103 INTRODUCTION TO MARKETING

				ГЕАСН	IING &	& EVALUA	ΓΙΟN	SCH	EMI	E	
COVERS			TH	IEORY	,	PRACTIC	CAL				7.0
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA103	MAJ/MIN	Introduction to Marketing	60	20	20	-	1	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

Course Objective

Marketing is the process for creating, communicating, delivering and exchanging offerings that have value for customers, clients, partners and society at large. Marketing contributes to the fundamental objectives of Businesses namely survival, profits and growth. This course will empower students with the Marketing skills.

Examination Scheme

The internal assessment of the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 36 Marks and consist of 5 questions, out of which student will be required to attempt any three questions. Section B will comprise of one or more cases / problems worth 24 marks.

Course Outcomes

- 1. The overall objective of the course is to provide an understanding of the Fundamental concepts of marketing in the modern marketing practices
- 2. Develop an insight on the marketing implications that enable students evolve, explore, develop and implement marketing plans.

COURSE CONTENT

UNIT I: Marketing

- 1. Meaning concept, functions, 7P's of Marketing
- 2. marketing Planning & implementation
- 3. Marketing Programmes
- 4. Marketing environment Micro and Macro.
- 5. Introduction to Industrial Marketing

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			7	ГЕАСЬ	IING &	& EVALUA	ΓΙΟΝ	SCH	EN	Œ	
COURCE			TH	EORY		PRACTIC	CAL				7.0
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA103	MAJ/MIN	Introduction to Marketing	60	20	20	-	-	3	•	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

UNIT II: Product

- 1. Meaning
- 2. Product planning policies
- 3. Positioning
- 4. New product development

UNIT III: Pricing

- 1. Pricing objectives
- 2. Setting and modifying the price
- 3. Initiating price changes
- 4. Responding to price changes

UNIT IV: Promotion

- 1. Promotion Mix
- 2. Advertisement Message copy writing Media strategy
- 3. Sales promotion
- 4. Personal selling
- 5. Publicity

UNIT V: Physical Distribution

- 1. Distribution Mix
- 2. Managing channel intermediaries
- 3. Transport and warehousing

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

				TEAC	HING	& EVALUA	TION	SCI	IEM	E	
COVERE			TH	IEORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA103	MAJ/MIN	Introduction to Marketing	60	20	20	ı	-	3	1	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

- 1. Kotler Philip, Keller Kevin Lane, Koshy Abraham, Jha Mithileshwar (2008), *Marketing Management: A South Asian Perspective*, Pearson Prentice Hall, Latest edition
- 2. Saxena Rajan, (2002) Marketing Management, Tata McGraw-Hill Publishing, Latest edition
- 3. Ramaswamy &Nmakumary (2009), *Marketing Management-Global Perspective- Indian Context*-Mac Millon India Ltd, Latest edition

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

BBA104 INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

22111	0.11(1102	CCIIOI I CIICIIII	1 11110			I II (I I O BI)					
				TEAC	HING	& EVALUA	TION	SCH	EM	E	
			TH	IEORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA104	MAJ/MIN	Introduction to Human Resource Management	60	20	20	-	-	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

Course Objective

The objective of the course is to guide students about various elements of Human Resource Management and make them understand the importance of employee engagement and career management.

Examination Scheme

The internal assessment of the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 36 Marks and consist of five questions, out of which student will be required to attempt any three questions. Section B will comprise of one or more cases / problems worth 24 marks.

Course Outcomes

- 1. To explain the planning and process of HRM
- 2. To understand the process Performance Management
- 3.To enlighten students with importance of Employee Engagement and Career Development

COURSE CONTENT

UNIT I: Introduction to Human Resource Management

- 1. Introduction, Meaning and Significance of HRM
- 2. Personnel Management Verses HRM
- 3. HRM Process
- 4. Functions and Role of HR Manager

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

				TEAC	HING	& EVALUA	TION	SCH	EM	E	
COVIDAT			TH	EORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA104	MAJ/MIN	Introduction to Human Resource Management	60	20	20	ı	-	3	-	1	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

UNIT II: Job Analysis, Acquisition and Talent Management Process

- 1. Human Resource Planning
- 2. Job Analysis
- 3. Recruitment and its Sources
- 4. Process of Selection
- 5. Placement and Induction

UNIT III: Training and Development of Human Resource

- 1. Training: Definition, Purpose, Need
- 2. Methods of Training: On Job Training and Off Job Training

UNIT IV: Compensation Management and Job Evaluation

- 1. Compensation: Definition, Components, Factors Affecting Compensation
- 2. Job Evaluation

UNIT V: Performance Management

- 1. Performance Appraisal: Definition Need, and Techniques
- 2. Recent trends in Performance Management

- 1. Dessler, G. (2016). *Human Resource Management*. Pearsons Education Delhi, Latest Edition.
- 2. Aswathappa, K (2017). *Human Resource Management*. McGraw Hill Publishing Company, Singapore, Latest Edition.
- 3. Armstrong, M. (2008). *Handbook of Human Resource Management Practice*. Kogan Page, London, Latest Edition.
- 4. Storey, J. (2004). *Managing Human Resources: Preparing for the 21st Century.* Beacon Booms, New Delhi, Latest Edition.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

BBA105 BASICS OF FINANCIAL ACCOUNTING

				TEAC	HING	& EVALUA	TION	SCH	EM	E	
COVIDAD			TH	EORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA105	MAJ/MIN	Basics of Financial Accounting	60	20	20	1	-	3	-	ı	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

Course Objective

To implant basic accounting knowledge as applicable to business. Also, to guide students about importance of Financial Accounting.

Examination Scheme

The internal assessment of the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 24 Marks and consist of three questions, out of which student will be required to attempt any two questions. Section B will comprise of five questions, out of which student will be required to attempt any three cases / problems worth 36 marks.

- 1. Understand the major functions of Accounting.
- 2. Describe Practical Implication of principals of Accounting.
- 3. Develop a understanding of key features of Accounting
- 4. Use analytical skills for calculating various problems related to day-to-day finance.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			TEACHING & EVALUATION SCHEME								
COMPOR			TH	EORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA105	MAJ/MIN	Basics of Financial Accounting	60	20	20	-	1	3	-	ı	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

COURSE CONTENT

UNIT I: Introduction to Accounting

- 1. Basics of Accounting
- 2. Accounting Mechanics
- 3. Classification
- 4. Concepts and Conventions
- 5. Indian Accounting Standards

UNIT II: Journal and Ledger

- 1. Journal: Meaning and Advantages
- 2. Ledger meaning
- 3. Posting and Balancing

UNIT III: Trial Balance

- 1. Trial Balance
- 2. Objectives, defects, locating errors and preparations of TB

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

				TEAC	HING	& EVALUA	TION	SCH	EM	E	
COVER			TH	IEORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA105	MAJ/MIN	Basics of Financial Accounting	60	20	20	ı	1	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

UNIT IV: Final Accounts

- 1. Trading Account
- 2. Profit and Loss Account
- 3. Forms of Balance Sheet
- 4. Assets and their Classification, Liabilities and their Classification
- 5. Uses and Limitations
- 6. Expenditure

UNIT V: Depreciation

- 1. Meaning, Determinant Factors
- 2. Methods (straight line and diminishing balance) and Significance

- 1. Tulsian, P.C.andTulsian, B. (2016). *Financial Accounting*. S Chand Publications.
- 2. Shukla. S.M. (2019). *Financial Accounting*. SahityaBhawan Publications
- 3. Rajasekaran, V. and Lalitha, R. (2010). *Financial Accounting*. Pearson Publications
- 4. Hanif, M. and Mukherjee, A. (2018). *Financial Accounting*. McGraw Hill Publications
- 5. Arora, M.N., AchalapathiS. and Brinda, S.(2018). Financial Accounting. Taxmann's
- 6. Sehgal, D. (2018). *Financial Accounting*. Vikas Publishing House, New Delhi.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

BBA106 BASICS OF OPERATIONS MANAGEMENT

				ГЕАСЬ	IING &	& EVALUA	ΓΙΟΝ	SCH	EMI	Ε	
COMPCE			TH	IEORY	,	PRACTIC	CAL				,
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA106	MAJ/MIN	Basics of Operations Management	60	20	20		-	3	-	•	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

Course Objective

This course is aimed at introducing students with the basic concepts, theories and practices of production and operations functions. It focuses on the problems that frequently confront production/operations managers.

Examination Scheme

The internal assessment of the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 36 Marks and consist of 5 questions, out of which student will be required to attempt any three questions. Section B will comprise of one or more cases / problems worth 24 marks.

Course Outcomes

After successfully completing the course, a student would be able to appreciate various key functions of managing operations, as well as develop basic skills for major decision areas in Operations Management.

UNIT I: Introduction

- 1. Nature and Scope of Production/Operations Management,
- 2. POM Relationship with other Systems in the Organisation,
- 3. Factors that affect System and Concept of Production and Operation Management.
- 4. Different types of Production/Operation Systems, Role, and Responsibilities of Production/Operations Manager
- 5. Basic differences between Manufacturing and Service operations

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			r	ГЕАСН	IING &	& EVALUAT	ΓΙΟΝ	SCH	EM	Œ	
COVERSE			TH	EORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA106	MAJ/MIN	Basics of Operations Management	60	20	20	-	-	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P – Practical: C - Credit; MAJ/MIN-Major/Minor Course

UNIT II: Facilities Location

- 1. Importance of location decision and needs for it
- 2. Factors affecting plant Location decision
- 3. Basic location decision models Break-Even Method, Factor Rating Method, Weighted Factor Rating Method, Load Distance Method, Centre of Gravity Model
- 4. Case Study.

UNIT III: Facilities Layout

- 1. Introduction to Production Systems Job Shop Production, Batch Production, Mass Production, Continuous Production and Flexible Manufacturing System
- 2. Concept and objectives of layout
- 3. Principles of Plant Layout
- 4. Basic classification of Layouts Process Layout, Product Layout, Layout by Fixed Position, Group Layout/ Cellular Manufacturing
- 5. Case Study.

UNIT IV: Material and Inventory Management

- 1. An overview of Material Management, Material Planning, and Inventory Control,
- 2. Concept and fundamentals of Material requirement planning (MRP)
- 3. Inventory Models(Classical EOQ, Model with Shortages), JIT,
- 4. Budgeting and Material Planning, Purchase Management,
- 5. Store Management, Safety Management, Case Study.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			7	ГЕАСН	HING &	& EVALUA	ΓΙΟΝ	SCH	EMI	E	
COVER			TH	IEORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA106	MAJ/MIN	Basics of Operations Management	60	20	20	-	-	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

UNIT V: Quality in Prod. & Ops Management

- 1. Definition, History of Quality, Quality Management
- 2. Concepts of Quality Assurance, Acceptance Sampling
- 3. Statistical Process Control
- 4. Control Charts: Control Limits, Central Tendency and Dispersion, \bar{X} chart and r-chart.
- 5. Total Quality Management, QMS and ISO Standards, Case Study.

- 1. Chary, S.N (2012). *Production and Operations Management.* McGraw Hills Education Pvt. Ltd.,5th edition
- 2. Kumar, S. and Suresh, N. (2009). *Operations Management.* New Age International Publishers
- 3. Ashwathappa, K (2007). *Production and Operation Management.* Himalaya Publishing, Latest edition
- 4. Paneerselvam, R. (2013). *Production and Operations Management.* PHI Learning Private limited. Latest edition

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

BBA107 BASICS OF COMPUTER APPLICATION

			7	ГЕАСН	IING &	& EVALUA	ΓΙΟΝ	SCHI	EMI	E	
			TH	EORY	•	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA107	MAJ/MIN	Basics of Computer Application	60	20	20	-	-	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

Course Objectives

The objective of this course is to familiarize the students with basic knowledge of computers. Students should also to understand and appreciate the office automation tools.

Examination Scheme

In internal assessment of theoretical aspect, the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 24 Marks and consist of three questions, out of which student will be required to attempt any two questions. Section B will comprise of five questions, out of which student will be required to attempt any three cases / problems worth 36 marks. Similarly, in the Practicals, the viva and practical exam would be conducted for 50 Marks.

- 1. Solve a range of problems using office productivity applications, and adapt quickly to new software releases.
- 2. Students should be able to use social networking sites and design webpages for enhancing effectiveness of business organizations.
- 3. Investigate emerging technology in shaping new processes, strategies and business models.
- 4. Achieve hands-on experience with productivity/application software to enhance business activities.
- 5. Work with simple design and development tasks for the main types of business systems.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

		TEACHING & EVALUATION SCHEME									
			TH	IEORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA107	MAJ/MIN	Basics of Computer Application	60	20	20	-	-	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

COURSE CONTENT

UNIT I: Introduction to Computers

- 1. Concept of Computers, Software: Definition and Types of Software, Generation of Computers
- 2. Technology generations (2g,3g,4g,5g).
- 3. Operating Systems: Introduction to O.S., Evolution of Operating System, Functions of Operating System, Types of Operating Systems, Windows Operating System, Components of the Windows O.S.
- 4. Mobile operating system.
- 5. Overview of Security threats and Vulnerability: Types of attacks on Confidentiality, Integrity and Availability. Vulnerability and Threats & Malware.
- 6. Computer Applications in various realms of Management.

UNIT II: Word Processing

- Invoking word application and understand the different parts title bar, Menu bar, Toolbar, Scrollbar, Control button, etc, Create a new document - edit, save, close, Page setup (Layout), Text formatting - Selection of Fonts, font size, alignments, line spacing, paragraph alignment, indents & tabs, Creating documents with Multiple columns, Inserting symbols, file, hyperlink, cliparts and pictures into the document, Page formatting - Inserting page numbers, date, time, fields, header and footer, footnote, comments, etc
- 2. Practicing the utilities like find, replace, goto, spell check, grammer check, thesaurus, wordcount, autotext and autocorrect
- 3. Creating drawings and charts using drawing toolbar, Creating tables and borders, Creating
- 4. templates, envelopes & labels, Object Linking and Embedding (OLE), Taking printout of the document, Mail-merging, Exiting Word

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			r	ГЕАСН	IING &	& EVALUA	ΓΙΟΝ	SCH	EMI	£	
COVER			TH	IEORY	,	PRACTIC	CAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA107	MAJ/MIN	Basics of Computer Application	60	20	20	-	-	3	1	1	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

UNIT III: Presentation

- 1. Invoking Powerpoint application and understand titlebar, Menubar, Toolbar, Scrollbar, control window, etc
- 2. Creating a presentation using auto context wizard, Design Templates and Blank presentation, Opening, saving, closing a presentation, Working with slides Inserting pictures, tables, sound files, outline, slide transitions
- 3. Slide show manual, auto, Printing handouts
- 4. Creating Macros and customizing Powerpoint, Exiting Powerpoint

UNIT IV: Spreadsheet and Charts

- 1. Creating an excel book, Understanding the excel sheet, cell, rows & columns, sheet size, navigating the workbook, Entering data numeric, text and formula
- 2. Formatting a cell number, date, time, text, alignment, border, font, pattern, protection, etc., Formatting rows and columns
- 3. Understand Filling series, selecting cells, rows or columns, clearing contents and formats of the cells selected, creating different types of graphs for given data, formatting charts, dealing with formulas, functions related with text, logical, mathematical, etc
- 4. Manipulating Data Sorting, filtering, validation, importing & exporting data
- 5. Working with windows Splitting, freezing and setting the print area, printing an excel sheet/part of an excel sheet, Exiting Excel

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			TEACHING & EVALUATION SCHEME								
			TH	EORY		PRACT	ICAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA107	MAJ/MIN	Basics of Computer Application	60	20	20	-	-	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ/MIN-Major/Minor Course

UNIT V: DataProcessing

- 1. Starting Access and understanding the concept of data, field, record, table and database
- 2. Creating a database, tables, view, forms, query, report, index, etc
- 3. Use of wizards to create tables
- 4. Create a report and take the printout
- 5. Creating Macros and customizing Access, Exiting Access

- 1. Sinha, P.K., Sinha, P. (1982). *Foundation of Computing*. BPB Publications. Latest Edition.
- 2. Turban, Rainer and Potter (2004). *Introduction to Information Technology.* John Wiley and sons. Latest Edition.
- 3. O'Brien, J. (2005). *Introduction to Information Systems*. McGraw Hill. Latest Edition.
- 4. Bapat, G., Chaudhary B(2016). *Modern operating environment and MS office.* Nirali Publications. Latest Edition.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

BBA108 INTRODUCTION TO BANKING FINANCIAL SERVICES AND INSURANCE (BFSI)

			Т	EACH	ING &	EVALUA	TION	SCH	EME	2	
			TH	EORY		PRACT	ICAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA108	MAJ	Introduction to Banking Financial Services and Insurance (BFSI)	60	20	20	-	-	3	-	-	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ- Major Course

Course Objectives

The course provides a complete package of Banking Financial Services & Insurance related knowledge so that the students are well equipped with the functional aspects of different financial sectors available in our country.

Examination Scheme

The internal assessment of the students' performance will be done out of 40 Marks. The semester Examination will be worth 60 Marks. The question paper and semester exam will consist of two sections A and B. Section A will carry 36 Marks and consist of 5 questions, out of which student will be required to attempt any three questions. Section B will comprise of one or more cases / problems worth 24 marks.

- 1. To analysis the role and organization structure of Indian banking system
- 2. To describe the financial services available in economy
- 3. To understand the basic practices in insurance industry.
- 4. To understand the principles & products of Life insurance & General insurance
- 5. To describe the role of major financial industry regulators

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			Т	EACH	ING &	EVALUA	TION	SCH	EME		
			TH	EORY		PRACT	ICAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA108	MAJ	Introduction to Banking Financial Services and Insurance (BFSI)	60	20	20	-	-	3	ı	-	3

 $\label{eq:Legends: L-Lecture; T-Tutorial/Teacher Guided Student Activity; P-Practical: C-Credit; MAJ-MajorCourse$

COURSE CONTENT

UNIT I: Overview of Banking System

Banking structure in India- RBI, Commercial, Rural and Cooperative banks their role and significance, functions, Role of Monetary policy in shaping Economy

UNIT II: Banking risks and Recent developments

Credit, liquidity, market, operation, interest rate solvency, Universal Banking, Ebanking, Banking online payment platform, Banking ombudsman scheme.

UNIT III:Introduction to Financial services

Meaning and classification of financialservices, Depository services & Mutual funds&its types, Credit Rating and Securitization of Debt, Role of SEBI

UNIT IV: Introduction to Insurance

Concept and significance of insurance, classification of insurance Life and Non-life, General principles of insurance. Role of IRDA, Recent developments in Insurance industry

UNIT V: Life Insurance & Non-Life Insurance

- Life Insurance- Principles, Products-Term insurance Endowment Insurance, Pensions, Group Insurance, Online platform for Insurance policies.
- Non-Life Insurance- Principles, Products- Fire, Marine, Motor vehicles, Online platform for non-insurance policies

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.



Choice Based Credit System (CBCS) in Light of NEP-2020 BBA - I SEMESTER (2024-2028)

			Т	EACH	ING &	EVALUA	TION	SCH	EME		
			TH	EORY		PRACT	ICAL				
COURSE CODE	CATEGORY	COURSE NAME	END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*	L	Т	P	CREDITS
BBA108	MAJ	Introduction to Banking Financial Services and Insurance (BFSI)	60	20	20	1	-	3	ı	1	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical: C - Credit; MAJ - MajorCourse

- 1. Bharti Pathak "Indian Financial System", PearsonEducation.
- 2. M.Y.Khan "Financial Services", Tata McGraw Hill.
- 3. SEBI Manual, Taxman.
- 4. RBI Manual, Taxman.
- 5. Meir Kohn, Financial Institutions and Markets, Tata McGraw Hill..
- 6. Machiraju H.R "Indian Financial System", Vikas Publishing House Pvt. Ltd.
- 7. L.M.Bhole,"Financial Institutions and Markets", TMH.
- 8. Various manuals and guidelines issued by Financial Institutions.

^{*}Teacher Assessment shall be based on following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.